



## Suspensions and Exclusions

### Policy statement

Over the Rainbow is committed to dealing with negative behaviour in a non-confrontational and constructive manner. Wherever possible, disruptive or challenging behaviour will be tackled collectively between staff and children in the setting. Such procedures are outlined in the Behaviour Management Policy.

### Procedures

For any child or young person who persistently challenges behaviour the steps outlined in the behaviour management policy will be carried out.

When the setting's strategies will not alter or prevent negative behaviour from a child, the setting manager may decide to take further action, which will include reviewing a child or young person's place at the setting on either a temporary or permanent basis.

For children or young people who display extremely serious or dangerous behaviour will be excluded with immediate effect. In the event of this action being taken, the child's or young person's parent/carer will be contacted immediately and asked to collect them. No child will leave the premises without being collected by a parent/carer.

After an immediate exclusion has taken place, the manager will arrange a meeting with the child or young person concerned and their parents/carers to discuss the incident and decide if it will be possible for them to return to the setting.

Suspensions and exclusions should be seen as consistent, fair, and proportionate to the behaviour concerned. In the setting, the sanction will take into consideration the child's age and maturity. Any other relevant information about the child and their situation should also be considered.

Children will only be suspended and excluded as a last resort and where it is felt that other children and staff are potentially at risk.

Staff will always work with parents/carers to promote positive behaviour and make them aware of any behaviour that they feel is in danger of warranting suspension or exclusion.

**Over the Rainbow is committed to working in partnership with parent's and carer's.**

This policy was adopted at a meeting of	Over the Rainbow
Held in:	Nov 2023
To be reviewed in:	Nov 2024
Signed on behalf of the setting:	kprice
Name of Signatory:	Kelly Price
Role of Signatory:	Manager